	Record Name:	Quality Health, Safety and Environment Policy.		
	Record Ref:	SLT/QHSE/POI/058	Issue/Rev:	1/1

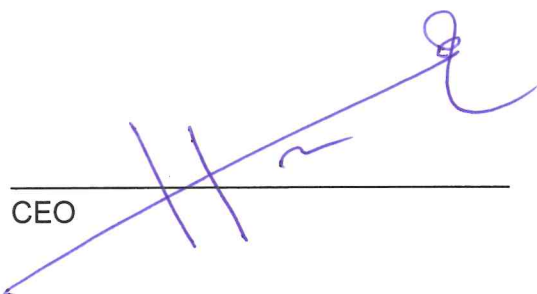
Soliton Telmec is a network engineering, connectivity services and network support tools provider. The Company performs this work with the aim of consistently exceeding customer requirements, ensuring the health, safety and wellness of its employees, contractors, visitors so far as is reasonably practicable and protecting the environment.

Soliton Telmec is committed to:

- Complying with applicable legal and other requirements
- Exceeding customer and other requirements
- Providing information, instruction, training and supervision to its employees necessary to enable the safe conduct of work activities
- Promoting open and constructive communication, coordination and participation with regards to health, safety and the environment amongst all interested parties
- Protecting and preserving the environment in the performance of work activities
- Providing arrangements for planning work and performing it safely and maintaining a healthy and safe workplace
- Eliminating hazards and reducing occupational health, safety and environmental risks
- Measuring the performance of the integrated management system through setting and monitoring the achievement of quality, health, safety and environment objectives
- Keeping abreast of technological changes in the industry
- The continual improvement of the integrated management system.

It is the duty of management to ensure that all processes and systems of work are designed to protect people, property, information and the environment.

This policy will be reviewed annually in order to ensure its continued relevance.



 CEO

7th February, 2022
 Dated